

# Position Available in Music Ministries

## Employing Organization

Marin Lutheran Church  
649 Meadowsweet Dr.  
Corte Madera, CA 94925

Phone: (415) 924-3782

Email: [MLCdirectorofmusicministries@gmail.com](mailto:MLCdirectorofmusicministries@gmail.com)

Website: [marinlutheran.org](http://marinlutheran.org)

## Application Information

Please submit cover letter, resume and three professional references to [MLCdirectorofmusicministries@gmail.com](mailto:MLCdirectorofmusicministries@gmail.com). Position is open until filled.

## Position Information

Marin Lutheran Church seeks a passionate, creative, ministry-oriented musician to serve as our part-time Director of Music Ministries.

Marin Lutheran Church is a dynamic, welcoming small-sized congregation serving Marin County, California. We are a Reconciling in Christ congregation with diverse membership and a strong mission of community service and social action. We have a vibrant, multifaceted music program that includes both Lutheran liturgical tradition and contemporary, jazz, global, and folk music. Our chapel has a K. Kawai Grand piano, an electric piano, and a 4-rank Moeller organ installed in 1972 with 7 additional ranks added in 2000.

The Director of Music Ministries inspires and leads our church in three areas:

- **Music and Worship Leader.** The Director of Music Ministries provides the overall music leadership for our worship and for our congregation. The Director of Music Ministry – in partnership with our pastor during regular weekly meetings – plans and selects liturgies, hymns, preludes and postludes for services, thereby creating meaningful, varied, engaging worship experience. Working with our Music and Worship committee, the Director of Music Ministries oversees the musical development and musical experience of our congregation. The Director of Music Ministries coordinates guest musicians for services and may plan music-themed events outside of worship services. During the summer hiatus of our adult choir, the Director of Music Ministries arranges for soloists, small groups, and guest musicians to enrich our summer worship services.
- **Choir Director.** The Director of Music Ministries conducts our adult choir in season during the traditional 9 “school year” months of the year. Our choir sings traditional, classical, gospel, folk and contemporary Christian music and enjoys bringing music from

a wide range of cultures to our worship. The Director of Music Ministries selects choir anthems, with input from our pastor and the Music and Worship committee, to complement our services' scriptural messages and the seasons of the church year. In season, our choir sings anthems at both our Sunday services, typically 2-to-3 Sundays per month, and rehearses twice weekly: every Wednesday evening (90-minute rehearsal) and on Sunday mornings before services when the choir is singing an anthem (30-minute rehearsal). In addition to preparing anthems with the choir, the Director of Music teaches the choir new liturgies and unfamiliar hymns with which our congregation may not be familiar, to provide strong support as we introduce new music in services.

- **Principal Accompanist (Pianist and Organist).** The Director of Music Ministries provides expert piano and organ accompaniment for our services and choir rehearsals. She/he may also play in small combo groups for preludes, offertories, or postludes.

Our ideal candidate can lead all three areas with creativity, collaboration, inspiring leadership, and expert enthusiasm. However, we are open to considering the Principal Accompanist role as a separate position and having our part-time Director of Music Ministries serve the Music and Worship Leader and Choir Director roles without accompaniment expertise/duties.

Qualifications include:

- Commitment to the mission of our Marin Lutheran Church congregation
- Knowledge and experience planning contemporary and blended worship
- Choral conducting abilities and voice coaching
- Excellent piano and organ skills
- Ability to integrate other musicians into our worship experience
- Strong interpersonal, organizational, and collaboration skills
- The ability to communicate effectively with our pastor, parish staff, Music and Worship committee, vocalists and instrumentalists

Additional ideal-but-not-required qualifications are:

- Prior experience in a music ministry role
- Music arranging skills
- Musical instrument expertise beyond piano and organ
- A strong connection with a network of local musicians
- Flexibility and willingness to incorporate feedback/input to keep the music aspects of our worship an ever-growing experience
- Familiarity with Lutheran liturgical tradition
- Willingness to become an active member of the Association of Lutheran Church Musicians

We offer a competitive salary and 4 weeks paid vacation (inclusive of 4 Sundays).